



Frederik De Groot

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Business Unit – Operations – Industrial manager

Hereunder three recommendations from my managers / customers. See my LinkedIn profile for others :



David Garbutt · 1st

General Manager @ Baker Hughes | Turnaround, Culture, Finance, Operations, Customer Centricity
August 21, 2022, David managed Frederik directly

Frederik joined the Conde Masoneilan Valve organization in January 2022 and was leading our short cycle valves and spares business. He very quickly stabilized a complicated business and delivered solid performance financially. He also demonstrated good leadership skills by bringing the team together and focused on personal development and meeting cadence to offer support to his team.

In June I asked Frederik to move to a new role of delivering Production Quality for our complex valve business. As I expected he was able to move seamlessly to a new role and he quickly bought a new team together and set processes and tools in place to put plans in place to deliver preventative actions and to move the mentality of the team away from firefighting.

Frederik is an experienced leader that has been a great support to me and my team to help us solve some big challenges that we face. He is a leader that is data driven but is also able to deliver on business priorities. He understands any mission assigned to him and is quickly able to get a plan together to ensure a successful conclusion to the task.

I would be happy to work with Frederik in the future as part of my management team.



Marc AURY · 1st

Business Development
May 24, 2021, Marc was senior to Frederik but didn't manage Frederik directly

All LinkedIn members

I have been working with Frederik for almost 30 years. For me, he is one of those international leaders you can put in almost any type of executive position, anywhere, and be confident he will deliver on time, in full. In addition to his broad area of technical competences spanning from WCLE, 6 sigma, Logistic, finance... I particularly appreciated his ability to interact positively, and always in a genuine human way, with people of different cultures and sensibility. His big heart and good sense of humor make him an attaching teammate to work with.



Carlos Salin · 1st

General Manager at Sidel do Brasil
May 13, 2014, Carlos worked with Frederik on the same team

All LinkedIn members

Frederik is a result oriented manager with solid knowledge and experience using process improvement techniques.

On the other hand he is able to build a constructive team spirit and shows excellent training and communication skills.

After 1 and a half year working in close contact with him, I can recommend him for any director position in the industrial business independently of the company's size.