


Global Business Unit Director

Operations – Industrial Organization – Supply Chain
Transition Manager

Expert Six Sigma and certified Lean Specialist Sidel
Supply Chain APICS CPIM
Master's degree in Electronic Engineering (BAC+5)
6 languages
Recommendations  [LinkedIn page](#)



Frederik De Groot
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**France
&
International**

Summary

The following skills and behaviors allowed Frederik to reach the senior management level :

- Building a constructive team spirit by creating a safe environment where people can express talents
- Lean Methodology expertise to eliminate all types of waste in manufacturing, design and administrative areas
- 6 Sigma expertise to translate the Voice Of Customer into competitive products while controlling the variability of all Critical to Quality parameters
- Operational experience managing the following areas : Production, Quality, HSE, ERP, Logistics, Sourcing, Procurement, Project Management and Design dpt
- Embracing change as an opportunity, for instance adapting to the culture of 6 different countries and to organizations growing from 150 to 5000 employees

Experience



Mai – October 2023

Algeco, Saint Amour, France (mission as Transition Manager)

Site Director for manufacturing modular buildings, 130 employees, 54M€ turnover :

- Recruit and integrate a new Leadership Team
- Reduce non-conformities by 60%
- Manage directly the Quality and Supply Chain departments



July – December 2022

Baker Hughes, Condé, France (mission as Transition Manager)

Product Quality Director for nuclear and conventional control valves :

- Set up a new continuous improvement process by coaching peer teams to implement 18 preventive actions. As a result, the defect rate was reduced by 70% in 6 months.
- Achieve a non-conformity closure rate of 4,5 days against a target of 6 days.
- Re-organize the quality inspection team to support the strategic shift from Oil & Gas to Nuclear



January – June 2022

Baker Hughes, Condé, France (mission as Transition Manager)

Project Director for the short cycle valves and spares business, representing 33% of the 60M€ turnover of the Condé site :

- Define and complete a transformation plan to merge 2 product lines into 1 while delivering all financial targets (see also [LinkedIn recommendation](#)).



1998
–
2021

SIDEL Group, 5000 employees, global leader in packaging solutions for the food, drink and personal care industry (customers like Coca Cola, AB Inbev, Heineken, Nestlé Waters, Sources Alma, Niagara, Dr Pepper, Danone)

January 2018 – August 2021 (3 years 8 months)

Based in Lisieux, France

Overwrapping Business Unit Director

- *Manage a site of 140 people and 29M€ annual sales*
- *Reduce Lead Time by 30% and cost by 2,6M€ by applying lean tools as VSM and PDCA*
- *Develop breakthrough innovations with a 2M€ R&D budget using 6 Sigma tools as VOC, QFD and FMEA*
- *Eliminate 80% of historical quality issues through a Task Force approach*

August 2015 – December 2017 (2 years 5 months)

Based in Chili

Latin America Operations Director

January 1999 – July 2015 (16 years 7 months)

Based in France

Lean Enterprise Director / Specialist - (4 years 5 months)

Production Planning Manager - (7 years 2 months)

ERP Manager - (2 years)

Logistics Manager - (3 years)

January – December 1998 (1 year)

Based in Portugal

Technical Director



1991
–
1997

GEBO Group, 600 employees, design, manufacturing, installation and commissioning of bottling lines for the food & drink industry

Based in France

Quality Manager, implemented ISO9001



1989
–
1991

MARS ELECTRONICS, 250 employees, design and manufacturing of electronic money changers

Based in the UK

Electronics Design Engineer, designed a Printed Circuit Board

Education



Technische Universiteit Delft, based in the Netherlands

Master's degree in Electronics engineering with avionics specialization

Final note 8/10, a performance rated as top 10%

Languages

Fluent : English, French, Dutch

Spoken : Spanish, German

Basic : Portugese